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Terms and Conditions (For ALTIOR Group / Associated Event's Members)

- 1. **Eligibility for Remuneration**: Members of ALTIOR Group may qualify for remuneration based on their active participation and contributions to events organized by ALTIOR Group. Remuneration may include monetary compensation, complimentary registrations, or other event-specific perks.
- 2. **Minimum Delegate Count**: To qualify for remuneration, members must maintain a minimum delegate count as specified for each event, as determined by ALTIOR Group and communicated to members in advance.
- 3. **Contributions and Work Requirements**: Members are required to actively engage in event-related tasks, such as event promotion, delegate recruitment, logistical support, and other responsibilities assigned by ALTIOR Group organizers. The remuneration level may be tied to the quality and quantity of work performed.
- 4. **Transparent Communication**: Members must maintain open and transparent communication with ALTIOR Group organizers, providing updates on progress, challenges, and relevant information related to their responsibilities
- 5. **Event-Specific Requirements**: ALTIOR Group may outline specific requirements for each event, and members are expected to fulfil these requirements to be eligible for remuneration. This may include adhering to deadlines, participating in promotional activities, and completing assigned tasks.
- 6. **Performance Evaluation**: ALTIOR Group reserves the right to evaluate members based on their adherence to event requirements, delegate count, and overall contributions. Remuneration will be determined based on this evaluation.
- 7. **Payment Distribution**: Remuneration will be distributed as specified by ALTIOR Group and communicated to members in advance, typically after the successful completion of the event and fulfilment of all requirements.
- 8. **Non-Transferable Benefits**: Remuneration benefits are non-transferable and intended solely for the member who actively contributed to the event.
- 9. **Policy Modification Authority**: ALTIOR Group retains the right to modify, amend, or update these terms and conditions at any time without prior notice. Changes become effective immediately upon publication.
- 10. **Communication of Changes**: Modifications will be communicated to members via the ALTIOR Group website, WhatsApp Group, or other appropriate channels. It is the members' responsibility to regularly review the terms and conditions for updates
- 11. **Member Acknowledgment**: Continuing membership after modifications implies acknowledgement and acceptance of the revised terms. Members who disagree with the modifications may choose to terminate their membership.
- 12. **Review Period**: Members are encouraged to periodically review the terms and conditions. The last modification date is indicated at the beginning of the document for reference.
- 13. **Dispute Resolution**: Disputes arising from modifications will be addressed following ALTIOR Group's dispute resolution procedures outlined in the applicable policies.
- 14. **Unforeseen Circumstances**: ALTIOR Group may modify terms and conditions due to unforeseen circumstances, legal requirements, or organizational changes, in good faith to protect the interests of ALTIOR Group and its members.
- 15. **Effective Date of Changes**: The effective date of modified terms and conditions will be clearly stated in the communication of changes. Members are bound by the terms in effect as of their participation in ALTIOR Group activities.





- 16. **Member Responsibility**: Members are responsible for staying informed about modifications to the terms and conditions. Failure to review and acknowledge updated terms does not exempt members from their obligations under the revised terms.
- 17. **Commitment Period**: The undersigned commit to a service period of at least 12 months or 1 year following the conclusion of the ALTIOR Group event in which they have enrolled.
- 18. **Roles and Responsibilities**: During the committed period, the participant agrees to actively promote and support ALTIOR Group's mission through volunteering, organizing, or contributing to future events, workshops, or initiatives.
- 19. Exclusive Collaboration: The member agrees not to engage in similar activities or events organized by competing organizations during the commitment period without prior written consent from ALTIOR Group.
- 20. **Event Promotion and Representation**: The participant commits to promoting ALTIOR Group events, values, and initiatives positively and professionally, actively participating in promotional activities, and representing ALTIOR Group in line with its mission and ethos
- 21. **Intellectual Property**: Any intellectual property generated during ALTIOR Group events is considered the property of ALTIOR Group, and the participant agrees not to use, share, or reproduce such intellectual property for personal gain without explicit consent.
- 22. **Termination and Penalties**: In case of a breach, ALTIOR Group reserves the right to terminate involvement and pursue legal remedies. Penalties for early termination or violation of terms will be determined at the discretion of ALTIOR Group.
- 23. **Force Majeure**: ALTIOR Group is not responsible for any loss, damage, or inconvenience caused by force majeure events beyond our control.
- 24. **Alcohol and Substance Use**: Consumption of alcohol or illegal substances during ALTIOR Group events is strictly prohibited.
- 25. **Consequences**: Violation of this code of conduct may result in appropriate actions, including warnings, expulsion from the event, or legal action if necessary.
- 26. **Information Collection and Storage**: ALTIOR Group lawfully holds the rights to store and use the information collected through the forms shared formally in the groups or any other official platforms, note: The information is solely for formal procedures only.